



Information for Applicants

Thank you for your interest in working with Sydney Olympic Park Authority. Sydney Olympic Park Authority is an agency within The Office of Sport, which is a NSW Public Service Agency. The Office of Sport is responsible for a broad range of services and facilities that support and enrich the lives of people and communities across NSW.

About Sydney Olympic Park Authority

Sydney Olympic Park Authority manages one of Sydney's newest suburbs, Sydney Olympic Park. It was designated as a suburb in its own right in October 2009 and is no longer referred to as Homebush or Homebush Bay.

Today, Sydney Olympic Park offers an outstanding urban environment with a unique array of recreational and sporting facilities. This includes over 35 kilometres of cycling and walking paths with scenic boardwalks within beautiful parklands, rare saltmarshes, remnant forest, a waterbird refuge and mangrove forest, as well as places of historical colonial and naval significance. The Park's rich biodiversity includes over 400 native plant species and over 200 native vertebrate animal species, some that are threatened and endangered.

Each year, approximately 10 million visitors enjoy the diverse range of leisure, entertainment, cultural, sporting and educational activities available within the Park.

Building on the legacy of the Sydney 2000 Olympic and Paralympic Games for the people of Sydney and Australia, the 640 hectare Park continues to set the standard for environmental management and urban development in its progression from an events centre to a new community.

Sydney Olympic Park has become a specialist economic centre with over 125 organisations and close to 10,000 employees and will soon be a new residential community. The Authority has introduced Master Plan 2030 to guide the sustainable development of Sydney Olympic Park to cater for a daily population of 50,000 residents, workers and students in addition to visitors and event patrons.

The Authority's key tasks in managing this unique and diverse suburb include:

- Precinct and Major Event Coordination
- Parklands Management
- Remediated Lands Management
- Water Reclamation and Management Scheme and Renewable Energy
- Ecology and Biodiversity
- Arts and Events
- Education
- Urban Planning, Design and Building Approvals
- Property Development
- Lease Management
- Car Parking Operations
- Business Events Coordination
- Marketing, Corporate Communications and Media Relations
- Venue Management (including the Aquatic, Athletic, Archery, Hockey and Sports Centres and Sports Halls).



Our Vision

Sydney Olympic Park is an internationally recognised place with world-class events, venues, parklands and a great place to live and work, built on its Olympic legacy in a sustainable way.

Our Team

Given the diverse nature of the Authority’s corporate objectives and associated business activities, our team comprises a variety of roles and responsibilities and brings together expertise in many different fields.

The Authority is committed to providing all staff with a stimulating, resourced and productive environment to facilitate the delivery of outcomes.

Further information on the Sydney Olympic Park Authority can be found at our website at www.sopa.nsw.gov.au

We hope that this document and supporting attachments will provide comprehensive information in relation to the position, the recruitment process, and conditions/benefits within Sydney Olympic Park Authority. You may contact the enquiries officer listed in the advertisement should you have any questions in relation to the position.

Manager, Human Resources

What we offer employees

Employees of Sydney Olympic Park Authority receive a range of benefits including:

Car parking

Staff are provided with a car parking pass which enables parking close to the workplace at no additional cost. Parking is also available outside working hours to enable staff to attend events and other activities in the Park.

Salary packaging

Staff have access to salary packaging for a range of items including superannuation and a motor vehicle under a novated lease

Lifestyle at Sydney Olympic Park

Lifestyle is a member benefits program designed to enhance the experience of employees and residents of the Sydney Olympic Park precinct. Members receive discounted, priority and convenient access to a diverse range of facilities, services and events located in and around the Park.

Employee Assistance Program

The Employee Assistance program provides free, confidential and professional counselling services to employees and their families to help resolve problems that affect health, family and work.

Support of Lunch Time Sporting Teams and Other Activities

The Authority supports staff participation in lunchtime sporting competitions within the Park, as well as other health related initiatives such as exercise classes and bicycle leisure use.

Financial Assistance for Approved Tertiary Study

The Authority will make a contribution towards the cost of tertiary study for approved courses in the form of a reimbursement, subject to satisfactory completion of the course and a period of after service.

Recreational Environment

The Park with its 430 hectares of parklands provides an ideal environment for lunch time walks, cycling and general recreation as well as a range of other sporting activities/facilities, swimming, tennis, gymnasium, golf-driving range.

Staff Wellbeing Committee

The Staff Wellbeing Committee is comprised of staff representatives and plays an important role as a means of generating ideas and raising matters in relation to improving the holistic health and wellbeing of staff.

Staff Recognition and Rewards Scheme

The Staff Recognition and Rewards Scheme formally recognises the contributions of employees to improve operational and service delivery, and also fosters innovation and employee commitment.

Employment conditions at Sydney Olympic Park Authority

Sydney Olympic Park Authority employees are covered by a range of employment conditions, complemented by other employment arrangements, which together provide a very attractive work environment. They include

- Competitive salaries
- Annual leave loading
- Flexible work practices — part-time work, job sharing, casual work and career break options available (subject to approval)
- Financial support for approved tertiary courses
- Recreation leave of 4 or 5 weeks per year depending on job classification
- Additional leave which may be purchased under the Purchased Leave policy
- Superannuation with availability to 'Salary Sacrifice' personal contributions
- Cumulative sick leave of 10 or 15 days per year depending on job classification
- Parental leave provisions
- Career development opportunities

You can contact the Human Resources section on 02 9752 3602 for details of specific employment conditions.